Key improvements sought for Quality Area 4 and 7

Improvement Plan

Standard/ element	Issue identified during self- assessment	What outcome or goal do we seek?	Priority (L/M/H)	How will we get this outcome? (Steps)	Success measure	By when?	Progress notes
7.1.3 Roles and responsibilities 4.2.2 Professional standards	Our current recruitment and training package is comprehensive, it may need to be adapted to reflect a variety of learning styles as it is heavily "reading" oriented. The kit is also heavily dependant on scheme staff time and it would be beneficial for new educators if it was more self paced.	A flexibly delivered training and recruitment package that incorporates a variety of media. A training package that supports a self paced approach.	L	Evaluate current kit. Adapt resources and develop tools that offer different ways of receiving the information. Eg training videos, tools for active practice etc	The training kit is more responsive to different ways of receiving training. New recruits can work through training modules at a pace that suits their requirements and is not dependant on staff availability.	End 21	7.4.21 Jay and Kim have commenced a review of the current training package. 12.4.21 PM's have been given training folders that relate to their role to review and suggest updates. Review added to team meeting agenda.